

# Stephen Mackay

*Confident learners in the making...*

## Corporate Exercise

Build Project

### Corporate goals

All of our corporate exercises are designed to build cohesion amongst employees which in turn improves productivity and workplace morale.

It will do so by,

- Developing a greater understanding of the roles people play within the team
- Improving communication and team bonding
- Developing a culture of trust which is a key factor in determining team success through safe goal setting and problem solving.

### Outline of exercise

Project based learning works. Doubly so when it is essentially 'hands-on' in nature. Challenge your teams to revisit their understanding of tools equipment by completing a build project according to a tight brief and timeframe. Allow them to safely practice their ability to deliver as a team in a fun way.



### Detail of exercise

This is a 'must do' event for all experiential learners with maximum 'hands-on'. All tools will be provided. No prior knowledge or experience is required.

Challenge your team to produce a tangible product from start to finish utilising everyone's strengths. Choose from a set of predefined briefs or we can create something specific for your team and corporate need. As an additional twist to your day and as a benefit to your local community, you might wish to consider building something for someone else e.g. a playhouse or bench seat for a local school or kindergarten.

Essentially this is a woodworking experience which can be completed indoors or out, as a one-off or in a series. Let the imagination run wild and then talk to me about the practicalities of your project. Extend this exercise by treating it as a complete 'new product launch' and allowing specific team members to take on roles outside of manufacture and construction.

“ I was pleased to see groups of people working together that don't normally get the chance

### Personal skills to be developed

All exercises are designed to ensure that you achieve some level of mastery with minimal instruction and maximum 'hands-on' experience. The success of these practical exercises will be as a result of the full engagement of your physical senses along with your mind. In addition you can expect to challenge the following soft or personal skills,

- Acquire a basic understanding of construction
- Rediscover motor skills in the use of a limited range of woodworking tools and equipment

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## Time frame

Available as a

Morning exercise of 3- 4 hours

Full day exercise 6 hrs

“ the staff were very nervous at first but they have had a fantastic day, they are now in the staff room all buzzed up

## Group size

Recommended maximum is 6 for reasons of safety but larger numbers can be accommodated with discussion.

## Photos/web link

Take a look at the following [weblink](#) to see numerous examples of what has been achieved by a wide range of adults and children. Note that these pictures are designed to raise your awareness of what is possible and not to raise any expectation that something similar will be produced. Any outcome will be the result of the shapes and forms identified within the given woodpile, the creativity of the team and the time available.

## Materials, background reading list, essential equipment required

Materials are an additional cost and dependent upon the project undertaken; please ask for advice in this respect at the time of booking. No preparation is needed by participating members.

Please ensure clothing worn is not so precious that a little dust and dirt is a problem.

## Brief resume of trainer

In the last nineteen years I have developed a successful career in teaching and personal development, where I have led a number of initiatives in the special needs sector. I am a qualified, secondary trained, Design & Technology teacher. Much of my work is outdoors, constructing things and changing the lives. In 2012, I was recognised as one of New Zealand's 'Most Inspiring Teachers'. My academic career has consolidated my experience in leadership, management, data analysis, logistics and Health and Safety.

My educational services increasingly find place in industry and commerce alongside an academic base. My 'hands-on' exercises nurture a broad range of competences through a holistic approach to the design and build process.

Much of my success is grounded in thirteen years of industrial experience across a number of disciplines where I achieved chartered status in mechanical design and production. I have also studied green woodworking in the UK and am a practicing 'Bodger' with my own pole lathe.

In 2005 I took six months unpaid leave of absence to provide humanitarian support in Thailand after the Tsunami. There I led an international workshop project that involved locals in the production of their own furniture (Thaikea).

In short I have a passion for making things. I am happiest when surrounded by those that share my passion.

## Exercise cost

Morning exercise      indicative price of \$600 plus GST (for a group size of 6)

Full day exercise      contact Steve to arrange a quotation tailored to your specific needs

Materials are an additional cost

Travel fee may apply

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