

Adult potential

A team building exercise at Mylan New Zealand Limited



When your company values are based in integrity, quality and team work and the culture amongst colleges is warm and friendly, the launch of a new product in the pharmaceutical world is an important occasion. Sure, you want to gather the team, decide upon strategy, set targets and begin to deliver results but there can always be room for a bit of fun. The sort of fun that comes from making things.



Mylan NZ could see an opportunity for themselves in the kind of work that is undertaken within the Early Years Programme. They get, that honouring a child's view in practical, tangible ways builds esteem. It's not a far step then, to consider that building teams in the adult workplace can be achieved in the just the same way.

A practical workshop was called for. An opportunity to realise, not only a solid outcome but also to 'experience' those company values. A chance to know, that teams work.



And so it was nine women and one man attempted to turn one sheet of plywood in one very large tool box. In the process some got to use tools they had never used before. Others got to relive their youth in construction. Along the journey decisions were communicated, time frames met and intuitive skills discovered.

What each person got from the event is perhaps personal. For me the greatest joy was seeing adults with that same excitement that I see in children when they create something for themselves.